

## NCYM Spiritual Gifts Assessment

Spiritual gifts are God-given and because every Christian is to be a minister, God has given at least one spiritual gift to every believer. Spiritual gifts are distributed according to God's plan and purposes and are given for the good of the whole body of Christ. (Scripture References: I Corinthians 12 & Romans 12:4-5)

We have developed a simple assessment to assist us with identifying our spiritual gifts, especially those matching the work of NCYM. The process does not encompass a complete list of spiritual gifts; rather, it gives consideration to the following 17 gifts, categorically:

- Administration
- Apostleship
- Craftsmanship
- Creative Communication
- Discernment
- Encouragement
- Evangelism
- Faith
- Giving
- Helps
- Hospitality
- Intercession
- Leadership
- Mercy
- Shepherding
- Teaching
- Wisdom

There are two parts to this assessment. Part one is a Spiritual Gifts Survey of which you will calculate your scores into spiritual gifts categories. Part two identifies your abilities and natural talents.

Please note that this assessment is lengthy and will take some time to complete. We suggest that each answer reflect your initial response, rather than pondering or analyzing for your answers. Your initial response is often the most accurate. Thank you for participating in the North Carolina Yearly Meeting Spiritual Gifts Assessment process.

Name: \_\_\_\_\_

## Spiritual Gifts Survey

Rate yourself on each of the following statements according to the following scale:

3= This is consistently or definitely true about me.

2= This is true of me most of the time.

1= This is true of me some of the time or once in a while.

0= This is never true of me.

**Write in your answer in the corresponding box on the Spiritual Gifts Inventory Score Sheet.**

1.	I am careful, thorough, and skilled at managing details.
2.	I consistently look for opportunities to build relationships with non-Christians.
3.	I tend to see the potential in people.
4.	I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
5.	I enjoy working behind the scenes to support the work of others.
6.	I enjoy meeting new people and helping them to feel welcomed.
7.	I set goals and manage people and resources effectively to accomplish them.
8.	I empathize with hurting people and desire to help in their healing process.
9.	I can readily distinguish between spiritual truth and error, good and evil.
10.	I take prayer requests from others and consistently pray for them.
11.	I enjoy spending time nurturing and caring for others.
12.	I pay close attention to the words, phrases, and meaning of those who teach.
13.	I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
14.	I find it natural and easy to trust God to answer my prayers.
15.	I am often sought out by others for advice about spiritual or personal matters.
16.	I enjoy challenging people's perspective of God by using various forms of art.
17.	I would like to start churches in places where they do not presently exist.
18.	I like to help others or groups become more efficient.

19.	I am effective at adapting the gospel message so that it connects with an individual's need.
20.	I enjoy reassuring and strengthening those who are discouraged.
21.	I like knowing that my financial support makes a real difference in the lives and ministries of God' s people.
22.	I enjoy doing routine tasks that support the ministry.
23.	I like to create a place where people do not feel that they are alone.
24.	I am able to cast a vision that others want to be a part of.
25.	I can look beyond a person's handicaps or problems to see a life that matters to God.
26.	I frequently am able to judge a person's character based upon first impressions.
27.	I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
28.	I see the whole person -relationally, emotionally, spiritually, etc.
29.	I can communicate Scripture in ways that motivate others to study and want to learn more.
30.	I am skilled in working with different kinds of tools.
31.	I have confidence in God' s continuing provision and help, even in difficult times.
32.	I can often find simple, practical solutions in the midst of conflict or confusion.
33.	I help people understand themselves, their relationships, and God better through artistic expression.
34.	I am attracted to the idea of serving in another country or ethnic community.
35.	I like to organize and plan.
36.	I openly tell people that I am a Christian and want them to ask me about my faith.
37.	I offer hope to others by directing them to the promises of God.
38.	I give generously due to my commitment to stewardship.
39.	I willingly take on a variety of odd jobs around the church to meet the needs of others.
40.	I do whatever I can to make people feel that they belong.
41.	I can easily get others to complete a ministry project.
42.	I enjoy bringing hope and joy to people living in difficult circumstances.
43.	I can see through phoniness or deceit before it is evident to others.

44.	I pray with confidence because I know that God works in response to prayer.
45.	I enjoy giving guidance and practical support to people.
46.	I enjoy explaining things to people so that they can grow spiritually and personally.
47.	I enjoy making things for use in ministry.
48.	I trust God in circumstances where success cannot be guaranteed by human effort alone.
49.	I can easily select the most effective course of action from among several alternatives.
50.	I like finding new and fresh ways of communicating God's truth.
51.	I can adapt well to different cultures and surroundings.
52.	I finish projects and make decisions with great speed.
53.	I openly and confidently tell others what Christ has done for me.
54.	I like motivating others to take steps for spiritual growth.
55.	I notice when others have a material or financial need.
56.	I like to find small things that need to be done and often do them without being asked.
57.	I can make people feel at ease even in unfamiliar surroundings.
58.	I have the ability to make decisions rapidly and stand by them.
59.	I like encouraging those in hospitals and homes for the aged by visiting them.
60.	I tend to see rightness or wrongness in situations.
61.	When I hear about needy situations, I feel burdened to pray.
62.	I can gently restore wandering believers to faith and fellowship.
63.	I have the ability to make difficult Scripture passages understandable.
64.	I can visualize how something should be constructed before I build it.
65.	I am convinced of God's daily presence and action in my life.
66.	I can anticipate the likely consequences of an individual's or a group's action.
67.	I apply various artistic expressions to communicate God's truth.
68.	I can relate to others in culturally sensitive ways.
69.	I enjoy setting goals and then making plans to meet those goals.
70.	I feel that witnessing is the most important task given to Christians.
71.	I give practical, step-by-step advice to those in need.
72.	I like helping others just because they need me, not because I expect something in return.

73.	I feel comfortable being a helper, assisting others to do their job more effectively.
74.	I have the ability to make strangers feel at ease.
75.	I easily adapt my guidance to fit the maturity level of those working with me.
76.	I like doing special things for people who are sick or having difficulties.
77.	I receive affirmation from others concerning the reliability of my insights or perceptions.
78.	I am honored when someone asks me to pray for them.
79.	I have a burden to help others grow in their faith.
80.	I am constantly analyzing for better ways to do and say things.
81.	I am good at and enjoy working with my hands.
82.	I am regularly challenging others to trust God.
83.	I give practical advice to help others through complicated situations.
84.	I am creative and imaginative.
85.	I enjoy pioneering new undertakings.
86.	I set and meet deadlines to get things done.
87.	I have some understanding of the Gospel message and can relate it to others easily.
88.	I like assisting others in resolving difficult problems in their lives.
89.	When I give, I want it to be a private matter between me and God.
90.	I am usually involved in a variety of activities that help other people.
91.	I enjoy welcoming guests and making them feel comfortable and involved.
92.	I have the ability to help groups of all sizes make decisions.
93.	I am sympathetic and sensitive with others.
94.	I can identify preaching, teaching, or communication which is not true to the Bible.
95.	I often see specific results in direct response to my prayers.
96.	I have a burden to see others learn and grow.
97.	People often ask me to explain something they do not understand.
98.	I am able to design and construct things that help the church.
99.	I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
100.	I can apply Scriptural truth that others regard as practical and helpful.
101.	I regularly need to get alone to reflect and develop my imagination.
102.	I am able to orchestrate or oversee several church ministries.

## Spiritual Gifts Inventory Score Sheet

To complete this score sheet, read the Spiritual Gift Questionnaire and place a number based on the following four criteria in the box below each question number.

### Score    How this Statement Describes Me

- 0    I am seldom or never this way.
- 1    I usually am not this way.
- 2    I am this way some of the time.
- 3    I am this way most or all of the time.

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.

18.	19.	20.	21.	22.	23.	24.	25.	26.	27.	28.	29.	30.	31.	32.	33.	34.

35.	36.	37.	38.	39.	40.	41.	42.	43.	44.	45.	46.	47.	48.	49.	50.	51.

52.	53.	54.	55.	56.	57.	58.	59.	60.	61.	62.	63.	64.	65.	66.	67.	68.

69.	70.	71.	72.	73.	74.	75.	76.	77.	78.	79.	80.	81.	82.	83.	84.	85.

86.	87.	88.	89.	90.	91.	92.	93.	94.	95.	96.	97.	98.	99.	100	101	102

### Spiritual Gifts Inventory Analysis

To compute totals for this Inventory Analysis, add the vertical columns on the Spiritual Gifts Inventory Score Sheet and write the totals in boxes A-P. For example, write the total of the scores in boxes 1, 17, 33, 49, 65, and 81 in box A below, and so on until you complete the grid.

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>	<b>Q</b>

Now, place a check mark beside the three ministry areas for which you have the highest scores.

A. ___ Administration	F. ___ Hospitality	K. ___ Shepherding	P. ___ Creative Communication
B. ___ Evangelism	G. ___ Leadership	L. ___ Teaching	Q. ___ Apostleship
C. ___ Encouragement	H. ___ Mercy	M. ___ Craftsmanship	
D. ___ Giving Wisdom	I. ___ Discernment	N. ___ Faith	
E. ___ Helps	J. ___ Intercession	O. ___ Wisdom	

# Administration

"Let all things be done decently and in order."  
**1 Corinthians 14:40**

**Explanation:** To pilot or steer a ship, the ability to organize, plan, and carry-out projects.

**Description:** The gift of administration is the God-given ability to understand what makes an organization function, and the special ability to plan and carry-out procedures that accomplish the goals of the ministry.

**People with this gift can:**

- Develop plans to reach goals
- Assist ministries in becoming more effective
- Manage a variety of responsibilities
- Organize people and/or events

**Cautions for people with this gift:**

- Need to be open to change and adjustment of their plans.
- Could use people simply to accomplish a goal without concern for the growth of others.
- May fail to see God's purposes being fulfilled in the process of accomplishing a task.

**Biblical References:** 1 Corinthians 12:28, Acts 6:1-7, Exodus 18:13-26

# Apostleship

**Literal Meaning:** to be sent with a message

**Description:** the gift of Apostleship is the divine ability to start and oversee the development of new churches or ministry structures.

**Note:** While the "office" of apostle that the original disciples of Christ held is unique and no longer exists, the "role" of apostle continues today and functions through the Spiritual Gift of Apostleship.

**People with this gift:**

- Pioneer and establish new ministries or churches
- Adapt to different surroundings by being culturally sensitive and aware
- Desire to minister to unreached people in other communities or countries
- Have responsibilities to oversee ministries or groups of churches
- Demonstrate authority and vision for the mission of the church

**Traits:**

- Adventurous
- Entrepreneurial
- Persevering
- Adaptable
- Culturally sensitive
- Risk-taking
- Cause-driven

**Cautions for People with this gift:**

- Should be aware that misusing their authority can quench the Spirit in others
- Need to be affirmed and sent by the church
- Can be demanding and pessimistic

**Biblical References:** 1 Cor. 12:28-29, Eph. 4:11-12, Rom. 1:5, Acts 13:2-3

# Craftsmanship

"And I have filled him with the spirit of God, in wisdom, and in understanding, and in knowledge, and in all manner of workmanship, To devise cunning works, to work in gold, and in silver, and in brass, And in cutting of stones, to set them, and in carving of timber, to work in all manner of workmanship."

**Exodus 31:3-5**

**Explanation:** To craft, design or build

**Description:** The gift of craftsmanship is the God-given ability to design and/or construct items to be used for ministry.

**People with this gift can:**

- Work well with wood, paint, cloth, and other materials
- Make things that can assist others as they minister
- Design and build items for ministry use
- Work with different kinds of tools
- Skilled with their hands

**People with this gift are:**

- Creative
- Handy
- Resourceful
- Helpful

**Cautions for people with this gift:**

- May fail to see the importance of their gift as a spiritual contribution to a ministry.

**Biblical References:** Exodus 31:35, Exodus 35: 31-35, Acts 9:36-39, 2 Kings 22:5-6

# Creative Communication

"Jesus used stories when he spoke to the people. In fact, he did not tell them anything without using stories."

**Matthew 13:34**

**Explanation:** To communicate artistically

**Description:** The gift of Creative Communication is the divine enablement to communicate God's truth through a variety of art forms.

**People with this gift can:**

- Use the arts to communicate God's truth
- Develop and use artistic skills as drama, writing, art, music, etc.
- Use variety and creativity to captivate people and cause them to consider Christ's message
- Challenge people's perspective of God through various forms of the arts.
- Demonstrate fresh ways to express the Lord's ministry and message

**People with this gift are:**

- Expressive
- Imaginative
- Idea-oriented
- Artistic
- Creative
- Unconventional
- Sensitive

**Cautions for people with this gift:**

- Need to remember that art is not for art's sake, but it's to glorify God and edify others
- Could find evaluation and constructive criticism difficult to accept
- Might be uncooperative (because of ego, pride or individualism) and need to work at being a team player

**Biblical References:** Psalms 150:3-5, 2 Samuel 6:14-15, Mark 4:2,33



# Discernment

"Howbeit when he, the Spirit of truth, is come, he will guide you into all truth: for he shall not speak of himself; but whatsoever he shall hear, that shall he speak: and he will shew you things to come. He shall glorify me: for he shall receive of mine, and shall shew it unto you."

**John 16:13-14**

**Explanation:** To separate or make a distinction

**Description:** The gift of discernment is the God-given ability to distinguish between right and wrong, good and evil, or to determine God's leading and direction.

**People with this gift can:**

- Distinguish between right and wrong, pure and impure motives
- Identify deception in others
- Sense the presence of evil

**People with this gift are:**

- Perceptive
- Insightful
- Sensitive
- Truthful
- Challenging

**Cautions for people with this gift:**

- May have trouble expressing their feelings or insights
- Could be harsh in confronting others rather than speaking the truth in love
- Need to be careful to confirm their leadings before speaking

**Biblical References:** 1 Corinthians 12:10, Acts 5:1-4, Matthew 16:21-23

# Encouragement

"But love ye your enemies, and do good, and lend, hoping for nothing again; and your reward shall be great, and ye shall be the children of the Highest: for he is kind unto the unthankful and to the evil."

**Luke 6:35**

**Explanation:** To raise confidence

**Description:** The gift of encouragement is the God-given ability to present the truth in a way that strengthens, comforts, or builds the confidence of others.

**People with this gift can:**

- Work with those that are discouraged to reassure them
- Challenge others to trust and hope in the promises of God.
- Urge others to action
- Motivate others to grow
- Emphasize the promises of God

**People with this gift are:**

- Positive
- Motivating
- Reassuring
- Supportive
- Trustworthy

**Cautions for people with this gift:**

- May offer too many compliments without urging others to grow.
- May just want to say "positive" things without addressing other issues.

**Biblical References:** Romans 12:8, Acts 11:22-24, Acts 15:30-32

# Evangelism

"Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen."

**Matthew 28:19-20**

**Explanation:** To bring good news

**Description:** The gift of evangelism is the God-given ability to communicate the gospel to unbelievers so they respond in faith.

**People with this gift can:**

- Clearly communicate the good news of Christ
- Seek opportunities to speak with unbelievers about spiritual matters
- Challenge people to become devoted followers of Christ
- Present the gospel in a way that connects with the needs of individuals.

**Cautions for people with this gift:**

- Should avoid becoming critical of others that do not share their same gift.
- Need to be able to listen carefully, as the same evangelical method will not be appropriate for everyone.
- One must be sensitive and avoid judging others

**People with this gift are:**

- Sincere
- Spiritual
- Confident
- Respected
- Influential
- Passionate

**Biblical References:** Ephesians 4:11, Acts 8:26-40, Luke 19:1-10

# Faith

"By faith we understand that the entire universe was formed at God's command, that what we now see did not come from anything that can be seen"

**Hebrews 11:3**

**Explanation:** To trust, have confidence, believe

**Description:** The gift of Faith is the divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.

**People with this gift can:**

- Believe the promises of God and inspire others to do the same
- Act in complete confidence of God's ability to overcome obstacles
- Demonstrate an attitude of trust in God's will and his promises
- Advance the cause of Christ because they go forward when others will not
- Ask God for what is needed and trust him for his provision

**People with this gift are:**

- Prayful
- Optimistic
- Trusting
- Assured
- Positive
- Inspiring
- Hopeful

**Cautions for people with this gift:**

- Need to act on their faith
- Should remember that those who speak with reason and desire to plan do not necessarily lack faith
- Should listen to and consider the counsel of wise and spirit-filled believers

**Biblical References:** 1 Corinthians 12:9, 13:2, Hebrews 11:1, Romans 4:18-21

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# Giving

"Every man according as he purposed in his heart, so let him give; not grudgingly, or of necessity; for God loveth a cheerful giver. And God is able to make all grace abound toward you; that ye, always having all sufficiency in all things, may abound to every good work"

**II Corinthians 9:7-8**

**Explanation:** To give or share

**Description:** The gift of giving is the God-given ability to give money, resources, energy, and/or time to the work of the Lord with gladness.

**People with this gift can:**

- Manage finances well
- Limit personal indulgences in order to support ministries
- Trust in God for His provisions
- Provide resources for ministry
- Give generously and cheerfully

**People with this gift are:**

- Generous
- Resourceful
- Disciplined
- Trusting in God
- Responsible

**Cautions for people with this gift:**

- Need to guard against greed.
- Need to remember that ministries are determined by church leadership and not by the giver of their gift.
- Must remember that their gift IS a spiritual contribution to ministry
- One should give without expectation of reciprocal gifts or strings attached
- Should discern from God when to give
- Don't brag about gifts that were given

**Biblical References:** Romans 12:8, 2 Corinthians 6:8, Luke 21:1-4

# Helps

"And whosoever will be chief among you, let him be your servant: Even as the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many."

**Matthew 20:27-28**

**Explanation:** To take the place of someone

**Description:** The gift of helps is the God-given ability to accomplish necessary tasks which free-up or meet the needs of others

**People with this gift can:**

- Serve behind-the-scenes
- See things that need to be done and enjoy doing them.
- Realize there is a spiritual value in practical service
- Support the gifts and ministries of others

**People with this gift are**

- Available
- Willing
- Helpful
- Reliable
- Loyal
- Dependable

**Cautions for people with this gift:**

- May not always realize that their gift is a spiritual contribution to a ministry
- Find it hard to say "no".
- Need to remain responsive to leadership instead of their own agendas.
- May be easily distracted when a need arises
- Can procrastinate with routine tasks

**Biblical References:** 1 Corinthians 12:28, Romans 12:7, Acts 6:1-4, Romans 16:1-2

# Hospitality

"Distributing to the necessity of saints; given to hospitality."

**Romans 12:13**

**Explanation:** The friendly reception and treatment of guests or strangers; the quality or disposition of receiving and treating guests and strangers in a warm, friendly, generous way.

**Description:** The gift of hospitality is the God-given ability to care for others by providing food, shelter, and fellowship.

**People with this gift can:**

- Provide a place where people feel loved
- Meet new people and help them feel welcomed
- Create a safe and comfortable setting where others feel loved

**People with this gift are:**

- Friendly
- Gracious
- Caring
- Trusting
- Responsive
- Warm

**Cautions for people with this gift:**

- Need to remember to ask God who He would have them befriend or serve.
- Need to consider their own family when inviting others into the home.
- Be careful of gossiping or talking too much when gathered
- Don't judge others for not being hospitable as it may not be their gift

**Biblical References:** 1 Peter 4:9-10, Romans 12:13, Hebrews 13:1-2

# Intercession

"Praying always with all prayer and supplication in the Spirit, and watching thereunto with all perseverance and supplication for all saints"

**Ephesians 6:18**

**Explanation:** To step-in on behalf of someone, to intercede

**Description:** The gift of intercession is the God-given ability to consistently pray on behalf of and for others, demonstrating hope and faith

**People with this gift can:**

- Earnestly pray for others
- Have an awareness of spiritual needs and pray for them
- Pray in response to a leading from God, whether they understand it or not
- Walk in a faith that believes God directly answers prayer

**People with this gift are:**

- Caring
- Sincere
- Spiritually Sensitive
- Trustworthy
- Burden-bearing

**Cautions for people with this gift:**

- Should avoid using prayer as an escape from other responsibilities.
- Must remember that God hears the prayers of everyone, not just those with this gift.
- Need to realize that this gift is a ministry and an important spiritual contribution to the body of Christ.

**Biblical References:** Romans 8:26-27, John 17:9-26, 1 Timothy 2:1-2, Colossians 1:9-12, Colossians 4:12-13

# Leadership

"Be ye followers of me, even as I also am of Christ."

**1 Corinthians 11:1**

**Explanation:** To stand before; to naturally lead and speak in a crowd

**Description:** The gift of leadership is the God-given ability to motivate and direct others in accomplishing the purposes of God.

**People with this gift can:**

- Provide direction for God's people
- Motivate others to perform to the best of their ability
- Take responsibility of a ministry
- Establish goals

**People with this gift are:**

- Motivating
- Trustworthy
- Diligent
- Influential
- Visionary

**Cautions for people with this gift:**

- Need to remember that relationships are important for effective leadership.
- Should remember that **servant** leadership is the Biblical model.
- Do not have to be in a leadership position to use this gift.
- Can be too pushy

**Biblical References:** Romans 12:8, Hebrews 13:17, Luke 22:25-26

# Mercy

"Then shall the King say unto them on his right hand, Come, ye blessed of my Father, inherit the kingdom prepared for you from the foundation of the world: For I was an hungred, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger, and ye took me in: Naked, and ye clothed me: I was sick, and ye visited me: I was in prison, and ye came unto me."

**Matthew 25:34-36**

**Explanation:** To have compassion

**Description:** The gift of mercy is the God-given ability to help those who are suffering or in need.

**People with this gift can:**

- Focus on reducing the sources of pain or discomfort in the suffering
- Meet the needs of the lonely
- Show love and grace to those facing hardships
- Encourage those hurting and help them to recognize their value

**People with this gift are:**

- Caring
- Compassionate
- Kind
- Sensitive
- Responsive
- Burden-baring

**Cautions for people with this gift:**

- Need to remember that God sometimes works through our pain.
- Should guard against becoming defensive or angry about the sources of other people's pain.
- Need to realize their value, even if it isn't always voiced.

**Biblical References:** Romans 12:8, Matthew 5:7, Mark 10:46-52, Luke 10:25-37

# Shepherding

"He saith unto him the third time, Simon, son of Jonas, lovest thou me? Peter was grieved because he said unto him the third time, Lovest thou me? And he said unto him, Lord, thou knowest all things; thou knowest that I love thee. Jesus saith unto him, Feed my sheep."

**John 21:17**

**Explanation:** To nurture and guide

**Description:** The gift of shepherding is the God-given ability to nurture, care for and guide people into a relationship with Christ.

**People with this gift can:**

- Assume the responsibility of nurturing a person in their walk with God
- Provide guidance to God's people
- Model with their life what it means to be a devoted follower of Jesus
- Establish trust and confidence in relationships

**People with this gift are:**

- Nurturing
- Guiding
- Protective
- Supportive
- Relational
- Discipling

**Cautions for people with this gift:**

- May have a hard time saying "no" because of their desire to nurture others.
- Need to realize that some of those being nurtured may grow beyond the shepherd's ability and need to be released.
- Need to avoid over-confidence and appearing as one with all wisdom

**Biblical References:** Ephesians 4:11-12, 1 Peter 5:1-4, John 10:1-18

# Teaching

"This man was instructed in the way of the Lord; and being fervent in the spirit, he spake and taught diligently the things of the Lord."

**Acts 18:25**

**Explanation:** To instruct

**Description:** The gift of teaching is the God-given ability to understand, explain, and apply the word of God, motivating Christ-like transformation in the listeners.

**People with this gift can:**

- Communicate biblical truth that inspires obedience to the word.
- Challenge listeners with the truths of scripture
- Prepare for speaking through times of study and reflection.
- Give attention to detail and accuracy

**People with this gift are:**

- Disciplined
- Teachable
- Practical
- Well-Spoken
- Authoritative

**Cautions for people with this gift:**

- Should avoid being prideful about their extensive biblical knowledge
- May become too focused on details rather than life applications
- Should remember that spirituality is not measured by how much they know.
- Remember greatest influence comes through relationships

**Biblical References:** Romans 12:7, 1 Corinthians 12:28-29, Acts 18:24-28, 2 Timothy 2:2

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# Wisdom

"Therefore wisdom and knowledge will be given you. And I will also give you wealth, riches and honor, such as no king who was before you ever had and none after you will have."

**2 Chronicles 1:12**

**Explanation:** To apply truth practically.

**Description:** The gift of Wisdom is the divine enablement to apply spiritual truth effectively to meet a need in a specific situation

**People with this gift can:**

- Focus on the unseen consequences in determining the next steps to take.
- Receive an understanding of what is necessary to meet the needs of the body
- Provide divinely given solutions in the midst of conflict and confusion
- Hear the Spirit provide direction for God's best in a given situation
- Apply spiritual truth in specific and practical ways

**People with this gift are:**

- Sensible
- Insightful
- Practical
- Wise
- Fair
- Experienced
- Common Sense

**Cautions for people with this gift:**

- Could fail to share the wisdom that God has given them
- Need to avoid having others develop a dependence upon them, which may weaken their faith in God
- Need to be patient with others who do not have this gift

**Biblical References:** 1 Cor 12:8, James 3:13-18, 1 Cor. 2:3-14, Jer. 9:23-24

## Part 2: Your Abilities

The following categories of abilities are fairly common, but this alphabetical list is in no way exhaustive. All talents and abilities matter to God. In His eyes, all are equally important.

***GIVE CONSIDERATION TO THE DESCRIPTIVE WORDS for each category.***

Check all of the natural ability categories in which you excel and “really like” doing.

- € **Adapting:** the ability to adjust, change, alter, modify.
- € **Administrating:** the ability to govern, run, rule.
- € **Analyzing:** the ability to examine, investigate, probe, evaluate.
- € **Building:** the ability to construct, make, assemble.
- € **Caregiving:** the ability to assist, volunteer, aid.
- € **Coaching:** the ability to prepare, instruct, train, equip, develop.
- € **Communicating:** the ability to share, convey, impart.
- € **Competing:** the ability to contend, win, battle.
- € **Computing:** the ability to add, estimate, total, calculate.
- € **Consulting:** the ability to advise, discuss, confer.
- € **Cooking:** the ability to prepare, serve, feed, cater.
- € **Coordinating:** the ability to organize, match, harmonize.
- € **Counseling:** the ability to guide, advise, support, listen, care for.
- € **Decorating:** the ability to beautify, enhance, adorn.
- € **Designing:** the ability to draw, create, picture, outline.
- € **Developing:** the ability to expand, grow, advance, increase.
- € **Directing:** the ability to aim, oversee, manage, supervise.
- € **Editing:** the ability to correct, amend, alter, improve.
- € **Encouraging:** the ability to cheer, inspire, support.
- € **Engineering:** the ability to construct, design, plan.
- € **Facilitating:** the ability to help, aid, assist, make possible.
- € **Forecasting:** the ability to predict, calculate, see trends, patterns and themes.
- € **Implementing:** the ability to apply, execute, make happen.
- € **Improving:** the ability to better, enhance, further, enrich.
- € **Influencing:** the ability to affect, sway, shape, change.
- € **Landscaping:** the ability to garden, plant, improve.
- € **Leading:** the ability to pave the way, direct, excel, win.
- € **Learning:** the ability to study, gather, understand, improve, expand self.
- € **Managing:** the ability to run, handle, oversee.
- € **Mechanical:** the ability to operate, service, and repair equipment and machinery.
- € **Mentoring:** the ability to advise, guide, teach.
- € **Motivating:** the ability to provoke, induce, prompt.
- € **Negotiating:** the ability to discuss, consult, settle.
- € **Organizing:** the ability to simplify, arrange, fix, classify, coordinate.
- € **Performing:** the ability to sing, speak, dance, play an instrument, act out.
- € **Pioneering:** the ability to bring about something new, groundbreaking, original.
- € **Planning:** the ability to arrange, map out, prepare.



- € **Promoting:** the ability to sell, sponsor, endorse, showcase.
- € **Recruiting:** the ability to draft, enlist, hire, engage.
- € **Repairing:** the ability to fix, mend, restore, heal.
- € **Researching:** the ability to seek, gather, examine, study.
- € **Resourcing:** the ability to furnish, provide, deliver.
- € **Serving:** the ability to help, assist, fulfill.
- € **Strategizing:** the ability to think ahead, calculate, scheme.
- € **Teaching:** the ability to explain, demonstrate, tutor.
- € **Technology:** operate, service and repair computers and electronics.
- € **Translating:** the ability to interpret, decode, explain, speak.
- € **Visualizing:** the ability to picture, imagine, envision, dream, conceptualize.
- € **Welcoming:** the ability to entertain, greet, embrace, make comfortable.
- € **Writing:** the ability to compose, create, record.

*Your top abilities:* Assuming that you've checked more than five or fifty items, go back and choose the five that most define you. If you've chosen five or less, note them here also.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_