

Internship Process Overview

- 1) **Contact the Program Ministries Department at the NCYM Office.**
Phone: (336) 292-6957
Email: dallen@ncym-fum.org
Mail: 4811 Hilltop Road
Greensboro, NC 27407
- 2) **Fill out the Intern Service Site Application**
Please be as specific as possible about the ways in which you would like your intern to serve.
- 3) **An intern will be assigned to your Meeting.**
- 4) **Provide feedback to the Program Ministries Department throughout the service of your Intern.**
- 5) **Fill out a Service Site Evaluation to give feedback on your experience with the Intern Program as a whole and to offer suggestions on ways we can improve the program.**



North Carolina Yearly Meeting Mission Statement

North Carolina Yearly Meeting of Friends seeks through the power of the Holy Spirit to equip and energize our meetings in their witness to the love, message and power of the living Christ, encouraging Friends to translate our faith into practice.

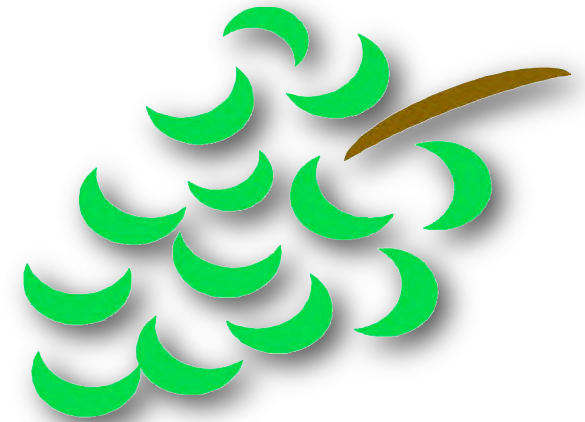
For more information, contact:

Darrin Allen
4811 Hilltop Rd.
Greensboro, NC 27407
(336) 292-6957
dallen@ncym-fum.org

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NCYM INTERN PROGRAM

Bearing fruit for God's Kingdom through the development of spiritual leadership in the body of Christ



Christ chose some of us to be apostles, prophets, missionaries, pastors and teachers, so that his people would learn to serve and his body would grow strong. This will continue until we are united by our faith and by our understanding of the Son of God. Then we will be mature, just as Christ is, and we will be completely like him.

-Ephesians 4:11-13

NC Yearly Meeting Intern Program

Developing New Leaders

Leadership Development consists of much more than any one program or event. It is the responsibility of us all to identify, encourage and develop new leaders. Through the Intern Program, your Meeting has the opportunity to take an active role in the process of developing new leaders. By participating in this process you will benefit from the energy and enthusiasm of an individual who is excited about serving Christ and is seeking clarity on the call that has been placed on his or her life.

The primary goal of the Intern Program is to identify and build up individuals who have shown gifts for and an interest in



ministry. In order to do so, we need the help of your Meeting! We ask you to prayerfully

consider members in your Meeting who have shown leadership potential and may be willing to serve as interns. We also invite you to consider requesting an intern to serve and grow through ministry at your Meeting.

What can you expect from an intern?

Participants in the Intern Program are expected to:

- 1) Serve the Meeting for a term of at least 8 weeks, totaling 160 hours, for Level 1 Interns and 20 to 30 hours per week for a term of 3 to 6 months for Level 2 Interns.
- 2) Attend regularly scheduled meetings for worship, Bible study and/or the gatherings of specific groups of her/his work.
- 3) Provide the Meeting with proper promotional information and a calendar of events in relation to their internship.
- 4) Meet regularly with the pastor or mentor of the Meeting as well as staff from the Program Ministries Department.



How could your Meeting benefit from having an intern?

Interns are trained to serve in various areas according to their gifts and interests. Some of the areas that an Intern could serve your Meeting include youth ministry, children's ministry, young adult/college ministry, pastoral or associate pastoral ministry, music ministry or missions and outreach.

Having an intern at your Meeting may create a sense of energy and excitement, provide leadership for a particular ministry area or even open the door to start a new ministry or outreach program.

What is expected of the Meeting?

- 1) Identify a mentor/contact person.
- 2) Provide additional assistance (chaperones, workers, nursery, etc.) to be present at any gatherings as needed.
- 3) Help arrange transportation for any events that require travel.
- 4) Purchase materials (literature, craft or game supplies, food, etc.) needed to carry out the ministry.
- 5) Provide housing for the intern if needed.
- 6) Financially support the intern according to the guidelines set forth in the Intern Program Outline.