

**NCYM Mid-Year Report**  
**March 3, 2012**  
**Randy Quate, Superintendent**

I am grateful to serve the Lord and the people of NCYM as your new Superintendent. The transition from pastor of Poplar Ridge Friends Meeting to this position proved to be an overlap of duties. The following provides a report of my involvement and efforts before my first official day of NCYM service on January 3<sup>rd</sup>, 2012, along with my activities and ministry up to the present.

## **HISTORY**

### **2011**

#### October

- Attended FUM Board Meeting in Richmond, Indiana 10/5-10/8
- Attended NCYM Minister's Association
- Attended NCYM Executive Committee Meeting
- Attended Peace Conference at Guilford College UMC
- Met with Monday Prayer Group
- Attended NCYM Ministry and Counsel Executive Committee
- Numerous meetings with John Porter, Monday Prayer Group, Friends Pastors, other NCYM staff

#### November

- Introduced Quate Family to Representative Body at Centre Friends
- Met with Personnel Committee
- Held One-Day Retreat at St. Francis Center in Stoneville, NC with a variety of Friends to discuss NCYM future and to listen.
- Met with Monday Prayer Group
- Attended Western Quarterly Meeting
- Attended Called Meeting on Ministry and Counsel for Southern Quarter
- Numerous meetings with Darlene, John Porter, and others.

#### December

- Spent day with YM Staff.
  - Met with each staff member, full and part-time, to listen to their views of the strengths and weaknesses of the office operation.
- Met with Personnel Committee
- Had meetings with Darlene, John, and others

### **2012**

#### January

- First official day in position 1/3/12
- Attended Clark English funeral
- Monday Prayer Group
- Held 3 staff meetings
- Attended and Spoke at New Garden Quarterly Meeting
  - Also met with some leaders of Forsyth Friends
- Led portion of Archdale Friends Elders Retreat
- Met with Program Committee
- Met with Recording Committee
- Met with NCYM Ministry and Counsel Executive Committee
- Attended USFW Planning Meeting (Asheboro)

- Met with Dick Coe @ Trust Funds
- Had numerous meetings with pastors, staff and other committee members.
- Held Revival services at Up River
  - Traveled to all but one Meetinghouse in Eastern Quarter
  - Spent extended time with Eastern Quarter pastors that were available
  - Met with other members of Eastern Quarter for discipleship
  - Held meetings with congregational leadership in that area.

## February

- Attended FUM Board Meeting in Richmond, IN
- Held weekly staff meetings
- Launched Pray Without Ceasing 2012 Campaign with help from staff
- Attended and spoke at Ft. Caswell Pastor's Retreat, Oak Island, NC
- Participated in Leadership Seminar at First Friends
- Held workshop for Recording Candidates on *Faith and Practice*
- Spoke at Southern Quarterly Meeting
- Numerous meetings with NCYM leadership, staff, pastors, and others involved in this work

## **SOME UPCOMING EVENTS and COMMITMENTS:**

- 4 Days in Contentnea Quarter
  - Will hold revival services at Nahunta. March 25-28
  - Planning to meet with all pastors in the Quarter
- Reception at Guilford College. March 20
- Vacation with Family. April 6-10
- Providence Friends Revival. June 1-3

## **INITIATIVES:**

- Restructuring of Staff Duties (Hilltop)
  - Through meetings with Personnel Committee, several key people, and the entire staff, it seemed necessary to "shuffle" some of the duties of the office staff along with office locations. This is also necessary as we plan for Janice Dalton's approaching retirement. A brief overview of some of these changes are as follows:
    - Benefits and Insurance will move from Janice to Judith Cranford
    - Brenda Inman will help Judith in basic matters of finance
    - Janice will be the primary receptionist and phone voice for the office. She will handle all incoming calls and contacts.
    - Janice will also work with me to build bridges from the Superintendent and NCYM office to the ENTIRE NCYM membership.
- Weekly Staff Meetings (Thursdays 9:30-11:00. Mowa and QL Staff bi-monthly)
  - Focus on
    - Spiritual Formation
    - Communication and community building
    - Personal and professional development of staff
    - Discuss office operation and tasks at hand
    - Explore greater ways to serve NCYM
- Pray Without Ceasing 2012 Campaign

- I worked with office staff to develop a prayer calendar that focuses on a Friends Meeting every day and a NCYM Ministry on the weekends.
- This calendar has been distributed broadly throughout NCYM
- 40-Day Fast
  - I will begin a season of fasting to be encouraged throughout NCYM.
  - This will also coincide with an FUM initiative on 40 days of prayer.
  - I plan to launch this during NCYM at Black Mountain
  - The purpose will be to focus intercessory prayer toward the future of NCYM and it's fruitfulness.
- Devotional Newsletter
  - I plan to launch a devotional newsletter from the Superintendent for all NCYM members.

#### **VISIONARY TARGET AREAS:**

- Pastor Support and Development
  - I want to provide pastoral ministry to our pastors and help equip them for fruitful ministry
- Helping Meetings with Adaptive Change.
  - Support and help train Meetings who want to adapt their ministry to reach more people with the Gospel of Jesus Christ and the testimony of Friends.
- Youth and Young Adults
  - I will be listening and supporting them in their desires to impact NCYM, and experience Jesus Christ in worship.
- Bridging NCYM to every member of every Meeting
  - Want to offer new types of spiritual and formational material to Quakers here that will not involve programs or events.
- Worship Leader Training
  - I hope to help those who are called to lead worship to do so with maturity and patience
- New Underground Railroad
  - There are more slaves than ever. Friends should be at the forefront of this crisis, especially the trafficking of children.

Thank you for the opportunity to serve the Lord in this position. The Staff is a wonderful group that we can be thankful for. My prayer is that God will bless and multiply our efforts for Him.

Randy