

# SOUL 2012 Staff Application Packet

We are looking forward to the upcoming summer with great expectation as we begin preparing for all that God is going to do in and through everyone involved with SOUL 2012! We hope that you will join us in prayerful discernment over whether God may be calling YOU to serve as a staff member for this growing ministry.

The SOUL program provides monthly meetings, churches, and groups an opportunity to stretch outside the comfort zone of their communities and serve others in the name of Jesus Christ! Our summer staff have a unique opportunity to grow in their experience as leaders in ministry, while providing the local community with opportunities for their youth and children to participate in fun, faith-based summer activities that will open doors for spiritual growth and transformation. A more detailed explanation of the program is included as a brochure with this packet.

As a staff member, you would work both with local communities in Alabama and North Carolina along with the visiting groups from NCYM or other Yearly Meetings. Staff coordinate the plans for the weekly project (VBS, Sports Camp, work projects), lead in morning devotions and evening worship, plan group bonding experiences, train the visiting youth, and serve the local community. Staff members live onsite in McIntosh, Alabama or eastern North Carolina 4 to 5 weeks out of the summer.

An essential aspect to the SOUL program is its orientation towards the ministry of missions work. As a part of the missions experience, staff are also responsible for raising a portion of their financial support for their summer ministry. This not only provides much needed finances for the program, but also builds ownership in the staff and raises public awareness about the ministries hosting the program.

The following statement has been adopted as the purpose statement for SOUL:

*The SOUL ministry program was created to provide opportunities for service and ministry in the name of Jesus for summer staff and groups from Monthly Meetings in North Carolina Yearly Meeting, enabling them to strengthen their relationships with God, neighbors in need, and with each other through serving together. We seek to partner with and empower local communities as we work together in the power of the Holy Spirit to build God's Kingdom.*

## Application Checklist:

- Review all dates required for employment (including possible staff interview and orientation dates).
- Review other requirements for serving on staff (love for working with children and youth, fundraising, living in Alabama/Eastern NC).
- Educate yourself about the work of the MOWA Choctaw Friends Center and for Eastern NC (for more info online, visit [www.ncym-fum.org/summeropps.html](http://www.ncym-fum.org/summeropps.html)).
- Give your references a copy of the reference form along with a stamped, addressed envelope to be filled out, or have them fill it out online. One should go to your pastor and the other to any non-family member who has agreed to serve as a reference.
- Complete the application online or mail to **NCYM Program Ministries Department, 4811 Hilltop Road, Greensboro, NC 27407** by December 26, 2011.

Questions? Contact Darrin Allen (336) 292-6957 or [dallen@ncym-fum.org](mailto:dallen@ncym-fum.org).

## Requirements for Serving as a SOUL Staff Member

- 1) Commit to being present at ALL of the following dates for orientation and training activities, including staff interviews (if deemed necessary):
  - **January 6 – 8, 2012:** staff interviews at the YM Office
  - **February 17-18, 2012:** orientation and training (tentative) at YM Office
  - **March 8-11, 2012:** staff training at MOWA Choctaw Friends Center, Alabama  
(AL Staff only)
  - **April 21, 2012:** group planning
  - **May 25-27, 2012:** group planning
- 2) Live on site at the MOWA Choctaw Friends Center in McIntosh, Alabama or at Monthly Meetings in North Carolina for six weeks
- 3) Plan and carry out program activities in your area of giftedness and responsibility.
- 4) Equip and empower visiting group members to carry out the ministry on their given week.
- 5) Raise at least \$500 of financial support for your mission work as a SOUL Staff Member.

## Site Information

### **MOWA Choctaw Community:**

The MOWA Choctaw Indians of south Alabama are a segment of the Choctaw Indians who refused to migrate from their homeland during the infamous removal known as the "Trail of Tears."

Very little is known of the MOWA Choctaw Indians between the 1830's and 1890's; few records were kept. There were few non-Indians living in the Indian settlement until the late 19th century. After the enactment of the Trail of Tears, the President issued a decree declaring that the Indians, who in the past owned land, could homestead forty acres on the condition they no longer speak their own language, practice their religion, or call themselves a tribe. Afraid of being forced from their homes, the Indians settled in the most isolated places.

In the early 19th century, the average Indian family was very large. There was little work to be found. It was a struggle to remain alive. The Indians were uneducated, therefore, they had to work with their hands. They logged and cut ties for railroads, but the major occupation for Indians was cutting pulpwood. In the last decades of the 19th century, the isolation of the MOWA Choctaw Indians began to come to an end. There were four main factors that brought about change to the Indian communities.

First, education of native Americans was a gigantic step forward for the MOWA Choctaw Indians. Second, the right to vote played a dramatic role in the Indians' striving to become a people of their own. Third, after the Civil Rights Act, community leaders began to urge local leading industries to hire Indian employees. Fourth, tribal organization has helped the MOWA Choctaw Indians move forward. After a century and a half of literal isolation, the MOWA Choctaw Indians came forth seeking, and getting, official recognition by the state of

Alabama. They adopted the name "MOWA Choctaw Indians" to identify the Indians in Mobile and Washington Counties who are descended from several Indian Tribes: Choctaw, Creek, Cherokee, Mescalero, and Apache.

Today, there are nearly 6,000 members of the MOWA Band of Choctaw Indians, over 2,500 of whom live in the vicinity of McIntosh, Alabama. All the members are descendants of the original Choctaw Nation, who are bound together by a complex network of multigenerational kinship.

The MOWA Band of Choctaw Indians was duly incorporated in 1979 with its tribal office located in McIntosh and purchased 160 acres of land in south Washington County in 1983. There are five officers and fourteen members of the tribe's commission, who voluntarily assist the operations of tribal affairs.

Even though the MOWA Choctaw Indians had such a long battle to regain their identity, the hard work of the leaders has made the fight a worthwhile effort. The Indians now have a good self-concept and can be proud of their heritage as Native Americans.

For more information about the ministry of the Friends Center in the community, please visit our website: [www.ncym-fum.org/MOWA](http://www.ncym-fum.org/MOWA).

### **Up River Friends Meeting**

**Pastor:** Richard Wilcox

523 Up River Road Belvidere, NC 27919

**Phone:** (252) 297-2442 **Email:** [upriver@inteliport.com](mailto:upriver@inteliport.com)

Up River Friends Meeting is situated in rural Eastern North Carolina in the town of Belvidere. The first meeting for worship was held in Up River's schoolhouse on June 3, 1866 by members of Piney Woods Friends Meeting who desired to worship closer to home. It was at this time that Up River was granted "preparatory meeting" status. The first meetinghouse was built in 1875 very near where the present Up River Cemetery is located. That meetinghouse served the congregation until 1914 when the present meetinghouse was constructed a short distance away. They gained monthly meeting status in 1946.

### **New Hope Friends Meeting**

**Pastor:** Bill Garner

4451 US 70 East Goldsboro, NC 27534

**Phone:** (919)778-2550 **Email:** [newhopefriends@nc.rr.com](mailto:newhopefriends@nc.rr.com)

**Website:** [www.newhopefriends.com](http://www.newhopefriends.com)

New Hope Friends Meeting was established in 1879. At that time their meetings were held temporarily in a Grange Hall. It was in 1880 that the building site was deeded to NC Yearly Meeting of Friends by William and Smithy Grant. A year later the Meetinghouse was built on "big sand road." In 1919 the present site was deeded to the monthly meeting by R.Monroe and Carrie D. Wilson and the old Meetinghouse was dismantled and hauled to the new site on two-horse wagons. Since that time the Meetinghouse and the church of believers that it houses has continually been improved for His glory.

# SOUL Staff Roles and Basic Responsibilities

The list below describes some of the roles and responsibilities that we expect to be filled by staff members, depending upon their gifts. These roles are not intended to limit what you can or cannot do as a staff member, but to give direction and clarity to the responsibilities of our staff team. There are many unlisted tasks and obligations which will be the responsibility of all staff team members.

## **Sports Camp Leader**

- Sports Camp theme
- Schedules (rotations, locations, etc.)
- Sports drills/plans
- Daily prep times and assignments
- Sports Camp registration
- Donation requests

## **VBS Leader (AL only)**

- VBS theme
- Schedules (rotations, locations, etc.)
- Daily prep times and assignments
- Opening and closing VBS group time
- Closing VBS program
- VBS registration
- Donation requests

## **Worship Coordinator**

- Worship theme & messages
- Morning and evening speakers
- Worship schedules
- Help prepare music and skits
- Small groups
- Sports camp devotions
- Worship practice schedules

## **Worship Leader**

- Plan & prepare music for evening worship & morning devotions
- Prepare song lyrics for display
- Emcee for worship
- Work with Worship Coordinator & Tech Manager to prepare for services

## **Equipment/Tech Manager**

- Sports camp equipment inventory & setup
- VBS supply inventory and setup
- Work projects supplies/tools inventory and setup
- Tech plans & setup for each program week
- Worship computer manager
- Multimedia (pictures/video)

## **Head Administrator**

- Notebooks (master and each week)
- Coordinate service projects
- Visiting group registration
- Cleaning supply inventory
- Kitchen lists and schedules
- Overall schedules for each week
- Thank you letters
- Announcements to group

# SOUL 2012 Staff

## EMPLOYMENT APPLICATION

NCYM  
Program Ministries  
Department  
4811 Hilltop Road  
Greensboro NC 27407

Please submit application and reference forms to the above address by  
**December 26<sup>th</sup>!**

### Personal Information

Name \_\_\_\_\_  
(first) (middle) (last)

Nickname \_\_\_\_\_ Age \_\_\_\_\_  Male  Female

Date of Birth \_\_\_\_\_ Parents' Names \_\_\_\_\_  
(M) (D) (Y)

Meeting (Church) Membership \_\_\_\_\_

Projected date of high school graduation, if applicable \_\_\_\_\_ Projected date of end of college year, if applicable \_\_\_\_\_

### Permanent Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number \_\_\_\_\_ Cell Number \_\_\_\_\_

Email Address \_\_\_\_\_

### School Address (if applicable) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number \_\_\_\_\_

Email Address \_\_\_\_\_

### Education

High School \_\_\_\_\_ Date of Graduation \_\_\_\_\_

Honors and Extracurricular Activities \_\_\_\_\_

College \_\_\_\_\_ Date of Completion \_\_\_\_\_

Major \_\_\_\_\_

Honors and Extracurricular Activities \_\_\_\_\_

### Certifications (CPR, First Aid, etc.; include expiration date) \_\_\_\_\_

### Missions Experience (as participant and/or staff)

(position) (location) (address) (date)

### Work Experience

(position) (location) (address) (date)

**List activities, positions held, and involvement in the following**

Meeting/Church \_\_\_\_\_

School \_\_\_\_\_

Community \_\_\_\_\_

Yearly Meeting \_\_\_\_\_

Other \_\_\_\_\_

**SOUL Site**

Please indicate which SOUL site you would prefer to work at first and second by marking them with a 1 or a 2. Although we cannot guarantee at which site you would be placed, your preference will be given a great deal of consideration.

\_\_\_\_\_ SOUL North Carolina      \_\_\_\_\_ SOUL Alabama

**SOUL Activities**

In the following list put a 1 by those activities you can organize and teach as a lead teacher; put a 2 by those which you can assist in teaching; and a 3 by those which you have had some experience.

\_\_\_\_\_ Football                      \_\_\_\_\_ Basketball                      \_\_\_\_\_ Cheerleading                      \_\_\_\_\_ Crafts                      \_\_\_\_\_ Speaking Spanish  
\_\_\_\_\_ Bible Lessons                      \_\_\_\_\_ Devotionals                      \_\_\_\_\_ Soccer                      \_\_\_\_\_ Music                      \_\_\_\_\_ Drama

Please list other training or qualifications which might help in your work \_\_\_\_\_

Have you ever been convicted or accused of verbal, physical, or sexual child abuse?       Yes       No  
Have you ever been convicted or accused of any crime greater than a traffic violation?       Yes       No

**Please answer the following questions and submit your answers with your application:** (Type or Print)

1. Describe your spiritual journey with Christ.
2. Tell us about your background, strengths, and areas for growth.
3. Describe your experiences working with children/youth, especially in a cross-cultural context.
4. Why are you interested in serving as a SOUL staff member, and what would be your greatest contribution?
5. Please share any ideas you may have for SOUL 2012. This would include special activities, a VBS theme, a devotional theme for Sports Camp, etc.

References: (list at least two, including your pastor or clerk of Meeting):

(name)                      (relationship)                      (address)                      (phone)

Your signature attests that you have answered all questions honestly and accurately. I authorize North Carolina Yearly Meeting to verify and confirm any information supplied on this application and to contact former employers and/or other references. I recognize that North Carolina Yearly Meeting will consult the National Sex Offender Registry and conduct a criminal background check for each applicant.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**NCYM Program Ministries Department  
SOUL Staff 2012 Reference Form**

Dear Friend,

\_\_\_\_\_ has applied to serve on the SOUL Ministry Staff for North Carolina Yearly Meeting. We appreciate your willingness to take the time to fill out this reference form. Please be clear and honest in your answers. Thank You!

1. What three qualities best describe this person?

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2. Are there any weaknesses that may affect this person's ability to make a positive contribution to this ministry?

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3. Rate the applicant in the following areas with 5 being the highest score & 1 being the lowest score.

Spiritual Maturity	5	4	3	2	1
Dependability	5	4	3	2	1
Works well with others	5	4	3	2	1
Leadership Ability	5	4	3	2	1
Self Starter	5	4	3	2	1
Positive Attitude towards Supervision	5	4	3	2	1
Emotional Stability	5	4	3	2	1
Concern for others	5	4	3	2	1
Patience	5	4	3	2	1

*Form continued on back*

4. Please check any of the following areas in which the applicant has shown talent or gifts.

<input type="checkbox"/> Sports/Athletics	<input type="checkbox"/> Crafts	<input type="checkbox"/> Teaching	<input type="checkbox"/> Drama
<input type="checkbox"/> Public Speaking	<input type="checkbox"/> Construction	<input type="checkbox"/> Music	<input type="checkbox"/> Prayer
<input type="checkbox"/> Planning/Organizing	<input type="checkbox"/> Leading Bible Study		
<input type="checkbox"/> Other (please explain)			

5. Do you have any additional comments you would like to make?

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6. What is your relationship to the applicant? \_\_\_\_\_

Name \_\_\_\_\_ Date \_\_\_\_\_

Phone \_\_\_\_\_

Please mail the completed form to:  
NCYM  
Program Ministries Department  
4811 Hilltop Road  
Greensboro, NC 27407